

PROTECTION OF INTELLECTUAL PROPERTY RIGHTS

This policy safeguards the intellectual property created by our employees and volunteers while allowing SWKKF to utilize their work during and after their affiliation with us.

INTELLECTUAL PROPERTY RIGHTS AGREEMENT

BETWEEN SHINTANI WADO KAI KARATE FEDERATION ("SWKKF") AND ITS EMPLOYEES/VOLUNTEERS

1. Ownership of Intellectual Property:

1.1 All copyright, patent rights, and any other intellectual property rights arising from work conducted by an Employee or Volunteer during their tenure with or membership in SWKKF shall unequivocally belong to the respective Employee or Volunteer.

2. Grant of Limited License:

2.1 The Employee or Volunteer hereby grants SWKKF an unrestricted, non-exclusive, non-transferable, irrevocable, worldwide license, fully paid, for the purpose of internal use within SWKKF's professional operations, to utilize, reproduce, translate, or modify the created work.

2.2 This license shall persist during the Employee or Volunteer's active affiliation with SWKKF and shall continue in perpetuity, even after the termination of the Employee or Volunteer's association with SWKKF.

3. Scope of Use:

3.1 SWKKF may utilize the created works for internal purposes within the SWKKF organization, including any affiliated clubs, organizations, or entities associated with SWKKF.

3.2 External dissemination or sublicensing of the created works is expressly prohibited without the explicit written consent of the Employee or Volunteer, except as otherwise required by applicable law.

4. Termination:

4.1 In the event of the Employee or Volunteer's resignation, dismissal, or voluntary termination of their affiliation with SWKKF, SWKKF shall retain the non-exclusive rights as outlined in Section 2, strictly for internal SWKKF purposes as described in Section 3.

5. Governing Law:

5.1 This Agreement shall be governed by and construed in accordance with the laws of [Applicable Jurisdiction].

6. Entire Agreement:

6.1 This Agreement constitutes the entire understanding and agreement between the parties concerning the subject matter hereof and supersedes all prior or contemporaneous oral or written agreements, understandings, or representations.

7. Amendment:

7.1 This Agreement may only be amended in writing and signed by both parties.

IN WITNESS WHEREOF, the parties hereto have executed this Intellectual Property Rights Agreement as of the date first written below.

[Employee/Volunteer Name]

Signature: _____

Date: _____

SHINTANI WADO KAI KARATE FEDERATION

Signature: _____

Date: _____

(Please consult legal counsel to ensure compliance with all relevant laws and regulations. This document is provided for informational purposes only and should not be considered as legal advice.)